



Discrimination Won't Prevent Workplace Harassment Claims; Columbus Partner Recommends More Effective Responses

Publication

11.22.19

In an article for *Columbus Business First*, Columbus partner Mat Parker cites recent research that shows some male executives and managers have limited their interactions with female co-workers and subordinates as a reaction to the #MeToo movement. That avoidance, Parker says, not only is detrimental to the workplace, but also represents potentially unlawful discrimination.

Employers must start addressing the root causes of the problem: misperceptions about unfounded claims and a mistrust in whether employers can handle complaints of possible harassment fairly and responsibly. Parker's article suggests ways employers can move down the correct path.

The article ran in print in *Columbus Business First* and is not available on the publication's website. To read the article, visit the [Columbus Bar Association](#).

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