



## **Brian Guerinot**

### ***Associate***

Houston

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### ***Service Focus***

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

### ***Industry Focus***

- Education
- K-12 Institutions

### ***Overview***

Brian Guerinot's practice focuses on representing independent and private schools, but he also represents businesses in all aspects of workplace law.

Brian aids schools in a variety of areas, including student and employee discipline; faculty, staff and student contract drafting; handbook and policy drafting, implementation, and enforcement; LGBTQ issues, including transgender students and employees; board governance and training; discrimination claims and EEOC charges; administration and faculty training and development; school entanglement in family court proceedings; and investigations, litigation, arbitration and mediation.

Prior to joining Fisher Phillips, Brian worked at a Houston-based education firm, where he represented public and charter school clients in all areas of the law, including litigation matters, student and employee discipline issues, and contract drafting and review. Brian began his career at an AmLaw 100 firm where his practice focused on private equity, commercial lending, and financial transactions. This experience sharpened his business acumen, providing him a broad understanding and appreciation of the many considerations that employers need to keep in mind when addressing workplace issues.

## ***Credentials***

### **Education**

- J.D., 2019, University of Virginia School of Law
- B.A., 2016, *magna cum laude*, University of Maryland

### **Bar Admissions**

- Texas

### **Court Admissions**

- U.S. District Court for the Southern District of Texas

## ***Affiliations***

### **Professional Activities**

- Eagle Scout

## ***Insights***

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Brian Guerinot

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