Anne Yarovoy Khan

Of Counsel

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Email

Service Focus

- AI, Data, and Analytics
- Consumer Privacy Team
- Counseling and Advice
- Privacy and Cyber

Industry Focus

- PEO, Staffing and Gig Workforce

Trending

- CCPA Resource Center

Overview

Anne is Of Counsel in the Fisher Phillips' Irvine office and a member of the firm's AI, Privacy and Cyber, and PEO and Staffing Practice Groups. Anne's deep operational experience helps her as a trusted advisor and business partner to organizations across multiple industries. She takes a holistic approach to problem solving - seeking efficient, scalable solutions.

As a member of the firm's Privacy and Cyber Practice Group and core member of the Consumer Privacy team, Anne advises businesses on various data privacy regulations, including the California Consumer Privacy Act (CCPA). She provides privacy training, counsels on contracts and policies, and speaks on topical data privacy regulations.

Given the expanding AI field, Anne's background lends itself to working at the nexus of cognitive functionality, technology, and the application of legal principles. As a core member of the AI practice group, Anne looks to build solutions for businesses incorporating AI into their organizations and researches the effects of AI in intellectual property matters.

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With her prior experience within the PEO industry, Anne works with PEO and staffing companies of all sizes with a focus on compliance and regulatory affairs, including state PEO licensing. Her areas of practice also include general corporate and employment law matters, and she is a member of the firm's R&D team.

Prior to working at Fisher Phillips, Anne was General Counsel and the Director of Compliance for a technology forward consulting and services company, and nationwide PEO. As General Counsel, Anne oversaw legal, compliance, licensing and various corporate matters. Anne's area of compliance focus included health and welfare benefit plans, HIPAA, ERISA, the Affordable Care Act, and other federal, state, and local regulations.

While in law school, Anne earned a Certificate of Specialization in International Law, with distinction.

Credentials

Education

- J.D., 2008, Golden Gate University School of Law
- B.A., 2002, University of California, Santa Barbara

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Northern District of California

Affiliations

Professional Activities

- Member, National Association of Women Lawyers (NAWL)
- Member, California Lawyers Association, Labor and Employment and Intellectual Property
- Member, American Bar Association
- Member, National Association of Professional Employer Organizations (NAPEO)

Insights

EVENT September 19, 2024, and September 26, 2024

Modern Approaches to Employee Mobility, Information Safeguards and Competitive Advantage

Risa B. Boerner, Jonathan Crook, Michael P. Elkon, Lauren Frisch, Edward F. Harold, Anthony Isola, Anne Yarovoy Khan, Christopher P. Stief, Joshua H. Viau, David J. Walton, Jeremy F. Wood

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Benjamin M. Ebbink, Garrett S. Kamen, Anne Yarovoy Khan

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Richard R. Meneghello, Anne Yarovoy Khan, Evan Shenkman

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