

How to Avoid and Manage Retaliation Claims

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Workplace retaliation claims have become one of the most frequently filed claims in employment-related lawsuits. Retaliation appeared in 51.6 percent of all 2018 Equal Employment Opportunity Commission charges, prevailing over all other discriminatory bases to claim the top spot for the ninth year in a row. This comes as a surprise to many employers and often leaves them wondering where these retaliation claims come from and what they can do to try to avoid such claims moving forward. In a bylined article published by *Recruiter*, Marilyn Higdon shared five steps all employers can take to protect their company against retaliation claims, including having and sharing the company's anti-retaliation policy, investigating complaints promptly, evaluating adverse actions, watching for red flags and following up regularly.

To read the full article, visit [Recruiter](#).

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