

## Regional Managing Partner Highlights What Employers Can Take From COVID-19 Class Action Settlement

News

8.02.22

In an interview with *McKnight's Senior Living*, **Craig Annunziata** explains what long term care employers can learn from the outcome of a class action lawsuit challenging a private healthcare employer's COVID-19 mandatory vaccination policy.

Craig explains that all employers can learn from this situation when dealing with employee accommodation requests. "This particular matter should serve as a reminder to long-term care facilities that if an employee requests to be exempted from a mandatory vaccination policy due to religious beliefs, the employer should engage in a well-documented interactive process with that employee to determine what reasonable accommodation if any, may be suitable for them and the facility." Craig also warns that "this case is just one example of the types of post-pandemic class actions being brought against employers in the healthcare arena."

To read the article visit [\*McKnight's Senior Living\*](#).

---

Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Craig R. Annunziata**  
Regional Managing Partner

312.346.8061  
Email

## ***Industry Focus***

Healthcare

## ***Related Offices***

Chicago