

Mary Grace Miller

Of Counsel

Charlotte

t: 704.778.4191

f: 704.334.9774

Email



Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

Overview

Mary Grace Miller counsels and represents businesses in connection with labor and employment issues and disputes arising from all aspects of the employment relationship. In so doing, she keeps clients' overall objectives top of mind and prioritizes open communication to keep her clients current on developments at every stage of the litigation and obtain the best results possible.

Before joining Fisher Phillips, Mary Grace practiced in the Richmond and Charlotte offices of a national litigation defense firm, where she counseled employers on a range of workplace issues and defended clients in state and federal court. She has significant experience defending claims brought under the Americans with Disabilities Act, Title VII, the Age Discrimination in Employment Act, and state wrongful termination laws. Mary Grace also has represented companies and executives in general business disputes and contractual matters.

As a former Assistant Attorney General for the Virginia Office of the Attorney General, Mary Grace served as counsel for the Virginia Department of Corrections. As part of the Correctional Litigation division, she was responsible for defending the agency against constitutional claims brought in state and federal courts.

Mary Grace previously served as staff attorney for the United States Court of Appeals for the Fourth Circuit and law clerk to the Honorable John A. Gibney, Jr., of the United States District Court for the

Eastern District of Virginia.

Credentials

Education

- J.D., 2013, *cum laude*, University of Richmond School of Law
- B.A., 2009, *cum laude*, Dickinson College

Bar Admissions

- North Carolina
- Virginia

Court Admissions

- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the Middle District of North Carolina
- U.S. District Court for the Western District of North Carolina
- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- U.S. Bankruptcy Court for the Eastern District of Virginia

Affiliations

Professional Activities

- Volunteer, North Carolina Appellate Pro Bono Program
- North Carolina Bar Association
- Virginia Bar Association
- Greensboro Bar Association

Community Activities

- Friendly Park Pool, Board of Directors (Treasurer, 2022 - present)
- YWCA Young Professional Board (Vice Chair, 2019-2020)
- Fit4Kids Young Professionals' Board (Board Member, 2017-2020)

Insights

Top Workplace Law Stories You May Have Missed from May 2023

Emily Alvarez, Alba V. Aviles, Steven M. Bernstein, Amanda M. Blair, Ted Boehm, Risa B. Boerner, Suzanne K. Bogdan, Melissa (Osipoff) Camire, Jennifer B. Carroll, Charles S. Caulkins, J. Micah Dickie, Benjamin M. Ebbink, Michael P. Elkon, Michael R. Greco, Rick Grimaldi, Rebecca Hause-Schultz, Megan L. Janes, David S. Jones, Sean Kingston, David Klass, Matthew R. Korn, Edwina C. Kye, Courtney Leyes, Jeffrey E. Mandel, John A. Mavros, Mary Grace Miller, Catharine Morisset, Joshua D. Nadreau, Karen L. Odash, Brett P. Owens, Alden J. Parker, Dean L. Petitta, Arthur L. Ramirez, Robin Repass, Christopher P. Stief, Connie Yang, Travis Vance, Alexander A. Wheatley, Kristin R.B. White

[Read more →](#)

INSIGHTS

05/22/23

Labor Board Advances Claims that Student-Athletes Are Employees: What Does Your Athletic Department Need to Know?

Mary Grace Miller, Joshua D. Nadreau

[Read more →](#)

INSIGHTS

09/08/22

Federal Court Denies Nurses' Demand that OSHA Reinstate the Healthcare Emergency Temporary Standard

Mary Grace Miller

[Read more →](#)

NEWS

08/29/22

Fisher Phillips Welcomes Two Associates in Charlotte

Mary Grace Miller, Sharon Suh

[Read more →](#)