

## Regional Managing Partner Discusses How Employers Can Create a Safer Work Environment

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In a bylined article published in *Columbus Jewish News*, Regional Managing Partner, **Steve Loewengart** addresses workplace safety amidst Ohio's new concealed carry law.

Steve mentions a new Ohio bill, HB 681, that may aid in preventing workplace violence by requiring employers to implement strategies, reporting systems and training for employees. He also notes that, even though OSHA has not specifically addressed workplace violence, its general duty clause can hold employers liable for failure to provide a safe workplace.

Thus, Steve encourages employers to take the following actions to prevent workplace violence: develop a custom plan, define clear policies and expectations, and provide workplace training. He also mentions that employees can assist by recognizing warning signs, abiding by workplace policies, and participating in training.

To read the article visit *Columbus Jewish News*.

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