

David Walton Discusses AI Hiring Tools and How They May Lead to Discrimination Claims

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In an interview with *Legal Tech News*, **David Walton** discusses the potential for increased litigation surrounding the implementation of AI hiring tools. As more state and federal regulations arise addressing the use of these tools, employers need to be prepared for the risk of litigation.

Currently, Dave is seeing more class action suits involving the use of AI in hiring under the Fair Labor Standards Act, but now he expects to see more cases to be filed under Title VII. To stay ahead of existing and upcoming guidelines – and to reduce the risk of litigation – Dave, and other employment attorneys, are advising employers to take appropriate measures to understand how their tools work.

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