



Attorney Authors Article for Fast Company on Trio of Title VII Cases before the United States Supreme Court

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Is it up to the courts or Congress to decide? That is the question that Randall Coffey poses in a bylined article for Fast Company analyzing a trio of cases before the US Supreme Court that will determine if Title VII applies to sexual orientation and if employers can legally fire employees for being gay. In the article he says, “if the court determines that Title VII does not cover discrimination based on sexual orientation or gender identity, then those who want to change the law must resort to Congress to have these serious policy issues resolved by elected representatives. There have been efforts to do so since 1974, and there is no reason to doubt that there will be enormous pressure on Congress to act if the court concludes that such discrimination is not presently forbidden.”

To read the article, visit [*Fast Company*](#).

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