



# Lawyers Look to Discrimination Lawsuit as a Learning Opportunity for Healthcare Employers

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Articles published in *McKnight's Long-Term Care News* and *McKnight's Senior Living* draw upon the insights of **George Reeves** and **Marilyn Higdon** as they discuss a case involving a worker's discrimination claim against a nursing home in Pennsylvania. Marilyn and George believe the case provides a cautionary tale for employers about the impact that comments about employees' health and medical conditions may have in disability discrimination claims. In their discussion of the case, they provide 3 key takeaways for employers focused on training managers and HR professionals on ADA guidelines, understanding the impact of comments cornering an employee's health, and being mindful of employee privacy and boundaries.

To read the articles visit [McKnight's Long-Term Care News](#) and [McKnight's Senior Living](#).

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