



Regional Managing Partner Shares Insights on Discrimination Claim Tied to COVID-19

News

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In an interview with *WOUB Public Media*, **Ed Harold** shares his insights on a case in which an employee claimed she was fired because her employer thought she had COVID-19. The employee alleged that her firing violated state and federal anti-discrimination laws and raises tough legal questions about whether COVID-19 qualifies as a disability.

Ed explains that whether COVID qualifies as a disability will depend on the severity. “What these cases are saying is that if somebody has a severe case of COVID where they cannot breathe and they can’t get out of bed, they have severe symptoms even if it is only two weeks. That two-week period of COVID could be a disability.”

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Edward F. Harold
Regional Managing Partner
504.592.3801
[Email](#)

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