

Before You Decide Pay Raises, Do a Pay Equity Audit

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During the end of the year, many employers are beginning the performance review process and will soon make decisions about year-end bonuses and raises for next year. In their bylined article for *TLNT*, Kathleen Caminiti, co-chair of the firm's Pay Equity practice, and Sarah Wieselthier, outline why now is an ideal time for employers to evaluate their pay practices and correct any disparities to minimize potential risk for litigation. Kathleen and Sarah offer detailed steps employer should take to ensure compliance and options for correcting any disparities that are discovered.

To read the full article, visit <u>TLNT</u>.

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