



# Crafting Creative Solutions for California Wage and Hour Claims

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In a bylined article published in the *Employee Relations Law Journal*, **John Skousen** provides a detailed description of California laws, including trends in wage-and-hour claims, and discusses innovative solutions for employers defending against such claims. He provides creative strategies for litigation, settlements, and compensation agreements. In the article, John notes that employers should "keep abreast of legal developments in California wage and hour law to adapt HR policies and management practice in a creative manner."

To read the article visit [\*Employee Relations Law Journal\*](#).

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