



Tampa Attorney Explains the Impact of Florida's Stop WOKE Act on Workplace Diversity Trainings

News

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In an interview with the *Orlando Business Journal*, **Marisol Ruiz** shares her insights on how the Stop WOKE Act, which took effect July 1st, will impact how Florida employers review and roll out their mandatory workplace training programs.

Marisol explains that the law only attempts to prohibit employers from implementing mandatory trainings and doesn't apply to voluntary training programs. Generally, she says, the law is trying to prohibit employers from implementing mandatory training programs that may make someone feel guilty or responsible for things that occurred or will occur based on race, color, sex or national origin.

She recommends that employers review any mandatory training materials meant to educate employees on discrimination related to race, color, sex, or national origin.

To read the article visit the [Orlando Business Journal](#) (subscription required).

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