



Employers Catch One-Year Break on Impending California Privacy Law

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In his byline article for *Cyber Defense eMagazine* titled “Employers Catch One-Year Break on Impending California Privacy Law,” Irvine Partner Usama Kahf discusses California Assembly Bill 25 and the temporary reprieve it might grant employers if signed into law. Starting Jan. 1, 2020, the California Consumer Privacy Act (CCPA) would enhance individual privacy rights and provide sweeping privacy protections for California residents. AB 25 provides employers covered by the CCPA a one-year extension on the deadline but does not exempt employers from the Jan. 1 deadline to begin disclosing to employees the types of personal information collected.

Usama reviews the history of the CCPA and AB 25, including its recent amendment in the legislature to include the extension. He explains that despite the one-year extension, employers should immediately begin working on preparing the required disclosure to employees and job applicants to implement no later than Jan. 1, 2020.

To read the full article, visit [*Cyber Defense eMagazine*](#).

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