



Jenna B. Rubin

Partner

Atlanta

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Email



Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations

Industry Focus

- Education
- K-12 Institutions

Overview

Jenna Rubin is a key member of the Atlanta office, helping employers of all types solve their workplace problems.

She not only represents employers in federal, state, and administrative employment litigation, but also works with them to create and implement effective employment policies and procedures. She has significant experience advising employers on multi-state considerations for employee handbooks and policies as well as day-to-day matters including employee discipline, leave issues, and accommodations under the Americans with Disabilities Act. She frequently trains business leaders and managers on best practices and legal compliance.

Jenna also plays a critical role on the firm's Education Team, as she is especially skilled at advising schools on special education, student, and disciplinary matters. Her experience as an elementary school teacher before becoming a lawyer allows her to help school boards, administrators, and educators respond to their legal and regulatory challenges in ways that other lawyers cannot.

Before joining Fisher Phillips, Jenna was a member of the Education Law team at a full-service firm in Atlanta and, before that, was a staff attorney at the Eleventh Circuit Court of Appeals.

Credentials

Education

- J.D., 2016, *magna cum laude*, Georgia State University College of Law
- B.A., 2011, Brandeis University

Bar Admissions

- Georgia

Court Admissions

- Georgia Supreme Court
- Georgia Court of Appeals
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Georgia
- U.S. Court of Appeals for the Eleventh Circuit

Affiliations

Professional Activities

- Atlanta Legal Aid, Volunteer
- Pro Bono Partnership of Atlanta, Volunteer
- State Bar of Georgia, Young Lawyer Division Advocates for Students with Disabilities (Former Co-Chair)
- Atlanta Volunteer Lawyers Foundation, Volunteer

Community Activities

- Druid Hills Child Development Center, Board Member

Insights

INSIGHTS

04/23/25

Don't Get the Ick! How to Prepare for New State Sick Leave Requirements in 2025

Michelle I. Anderson, Jenna B. Rubin

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NEWS

04/01/25

Republished Insight: Maryland Paid Family Leave Law Will Soon Take Effect: Employer FAQs

Daniel E. Farrington, Jenna B. Rubin

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INSIGHTS

02/10/25

Maryland Paid Family Leave Will Soon Take Effect: Employer FAQs

Daniel E. Farrington, Jenna B. Rubin

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INSIGHTS

01/28/25

From Immigration Raids to DEI and Bathroom Access: How K-12 Schools Should Respond to the First Week of Trump Executive Orders

Sheila M. Abron, Jennifer B. Carroll, Brian J. Coughlin, Sarah Leon, Radhika Mehta, Angelica M. Ochoa, Jenna B. Rubin, Kristin L. Smith

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NEWS

12/18/24

Fisher Phillips Remains Steady With 25 Attorney Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kiesewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

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NEWS

12/17/24

Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kiesewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica G. Wilson, Danielle Krauthamer Zobel, John M. Polson

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INSIGHTS

09/25/24

Federal Education Officials Release Pregnancy-Related Guidance to Assist With Title IX Compliance: 10 Quick Takeaways for Schools

Sheila M. Abron, Andrew Gallinaro, Jenna B. Rubin, Emily Warwick

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INSIGHTS

08/16/24

School DEI Programs Feel the Impact as Courts Continue to Define Boundaries: 3 Key Takeaways from a Recent Ruling

Sarah Leon, Jenna B. Rubin

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INSIGHTS

03/27/24

Purpose, Power, and Protection: Make Sure Your School's Employment Agreements Include the 3 P's

Jenna B. Rubin

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EVENT

10/04/23

Strategic Approaches to Employment Contracts for K-12 Educational Institutions

Susan M. Guerette, Jenna B. Rubin

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