



## JENNA B. RUBIN

Partner

Atlanta

404.260.3410

404.240.4249

### Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Investigations

### Industry Focus

- Education
- K-12 Institutions

## OVERVIEW

Jenna Rubin is a key member of the Atlanta office, helping employers of all types solve their workplace problems.

She not only represents employers in federal, state, and administrative employment litigation, but also works with them to create and implement effective employment policies and procedures. She has significant experience advising employers on multi-state considerations for employee handbooks and policies as well as day-to-day matters including employee discipline, leave issues, and accommodations under the Americans with Disabilities Act. She frequently trains business leaders and managers on best practices and legal compliance.

Jenna also plays a critical role on the firm's Education Team, as she is especially skilled at advising schools on special education, student, and disciplinary matters. Her experience as an elementary school teacher before becoming a lawyer allows her to help school boards, administrators, and educators respond to their legal and regulatory challenges in ways that other lawyers cannot.

Before joining Fisher Phillips, Jenna was a member of the Education Law team at a full-service firm in Atlanta and, before that, was a staff attorney at the Eleventh Circuit Court of Appeals.

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## Credentials

### Education

- Georgia State University College of Law, J.D., *magna cum laude*, 2016
- Brandeis University, B.A., 2011

### Bar Admissions

- Georgia

### Court Admissions

- Georgia Supreme Court
- Georgia Court of Appeals
- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Georgia
- U.S. Court of Appeals for the Eleventh Circuit

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## Affiliations

### Professional Activities

- Atlanta Legal Aid, Volunteer
- Pro Bono Partnership of Atlanta, Volunteer

- State Bar of Georgia, Young Lawyer Division Advocates for Students with Disabilities (Former Co-Chair)
- Atlanta Volunteer Lawyers Foundation, Volunteer

### Community Activities

- Druid Hills Child Development Center, Board Member

## INSIGHTS

### Event

Jan 28, 2026

International Hiring, Recruiting, and Other Considerations for Schools

### Insights

Aug 4, 2025

Game Changer? FAQs for Georgia Schools About the New Gender Identification Rules in Sports

### Insights

May 23, 2025

The Untapped ROI of Menopause-Savvy Workplaces

### Insights

Apr 23, 2025

Don't Get the Ick! How to Prepare for New State Sick Leave Requirements in 2025

### News

Apr 1, 2025

Republished Insight: Maryland Paid Family Leave Law Will Soon Take Effect: Employer FAQs

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