



What Employers Need to Know: Infrastructure Money Comes with Employment Law Strings Attached

Publication

7.01.22

In their bylined article for *Construction Executive*, **Cheryl Behymer**, **Collin Cook** and **Patrick Dalin** break down what contractors need to know about the U.S. DOL's special requirements that come with infrastructure contracts and money under the Infrastructure Investment and Jobs Act. They provide details on how the Davis Bacon Act applies to most federally funded and assisted projects for construction work and the careful steps contractors should take – including proper payment of prevailing wages and fringe benefits, and classification of workers. Cheryl, Collin and Patrick also walk through the paid sick leave requirements and equal employment and affirmative action obligations that come with infrastructure contracts. And finally, they recommend that contractors implement robust compliance review systems to mitigate legal liability that might come with federal infrastructure contracts.

To read the article visit [Construction Executive](#).

Related People



Patrick M. Dalin

Partner

610.230.6112

Email





Cheryl L. Behymer

Senior Counsel

803.255.0000

Email



Collin D. Cook

Partner

415.490.9032

Email

Service Focus

Wage and Hour

Related Offices

Columbia

Philadelphia

San Francisco