



Keia James Atkinson

Associate

San Diego

t: 858.597.9621

f: 858.597.9601

Email



Service Focus

- California Litigation and Appellate
- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Employee Leaves and Accommodations
- FCRA and Background Screening
- Litigation and Trials
- California Class Actions and PAGA

Industry Focus

- Tech

Overview

Initially coming from a traditional “big law” background representing California and nationwide employers, Keia is experienced on both the defense and plaintiff’s sides of employment litigation matters. His past work includes matters involving litigating and resolving single plaintiff harassment, discrimination, misclassification, whistleblower, and wrongful termination claims, as well as wage and hour class action and representative claims under the Private Attorneys’ General Act (PAGA). His experience includes representing employers of all sizes, from Fortune 50 companies to small businesses with 5 or fewer employees, in administrative hearings and state and federal court in matters involving claims of unpaid wages, exempt status, breach of contract, wrongful termination, harassment and discrimination, independent contractor status, and improper paystubs. Keia also provides employers with experienced advice and counsel on a variety of employment issues, including but not limited to employee leaves and accommodation; internal misconduct and other HR investigations; harassment and other mandatory employer-provided training; employee

counseling and discipline, company handbooks; arbitration programs and policies; wage and hour and other audits; and more.

Prior to joining Fisher Phillips, Keia represented employees in employment and consumer protection class action and representative matters. Before that, he represented employers for a Vault 25 firm from its San Diego office. Keia has also served as Adjunct Professor at the University of San Diego School of Law and has been an active contributor to the school's mock trial program.

Credentials

Education

- J.D., 2017, *magna cum laude*, Order of the Coif, Order of Barristers, University of San Diego School of Law
- M.A., 2014, University of Central Oklahoma
- B.A., 2010, University of Oklahoma

Bar Admissions

- California

Insights

INSIGHTS

11/25/24

Top 6 Workplace Law Developments Tech Employers Can Expect Under President Trump

Keia James Atkinson, Brett P. Owens

[Read more →](#)

EVENT

05/01/24

Pregnant Workers Fairness Act: What You Need to Know

Myra K. Creighton, Keia James Atkinson

[Read more →](#)

EVENT

11/08/23

California Anti-Harassment Virtual Trainings Option: #1 AB 1825 Supervisor Anti-Harassment Training

Keia James Atkinson, Christina Anton

[Read more →](#)

EVENT

11/08/23

California Anti-Harassment Virtual Trainings Option: #2

Keia James Atkinson, Christina Anton, Anurita Varma

[Read more →](#)

INSIGHTS

08/11/23

How is HR Using AI? An Employer's List of Tools and Potential Pitfalls

Keia James Atkinson, Anne Hanson, Aymara Ledezma

[Read more →](#)

NEWS

08/04/22

Fisher Phillips Adds Keia James Atkinson in San Diego

Keia James Atkinson

[Read more →](#)