



# **Kentucky Pregnant Workers Act Requires Accommodations Beyond Those Included in Federal Law**

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The Kentucky Pregnant Workers Act, which became law in June 2019, amended the Kentucky Civil Rights Act by requiring companies with operations in the state to provide reasonable accommodations for pregnancy, childbirth and related conditions. In an article for Kentucky SHRM, Louisville attorney Paul Goatley explains that the Act expanded the definition of “reasonable accommodations” to include a number of accommodations not included in the federal pregnancy law. The new law applies to employers with 15 or more employees.

To read the article, visit [Kentucky SHRM](#).

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