

# NEW JERSEY BREAKFAST BRIEFING: ENFORCEMENT AND GUIDANCE ON REASONABLE WORKPLACE ACCOMMODATIONS

Event

Jul 12, 2022

9:00 am - 10:00 am EDT

Complying with the patchwork of federal, state and local laws that impact the workplace can leave employers frazzled. There are many workplace laws that employers must comply with, including those requiring companies to provide their employees with “reasonable accommodations.” Some of these laws require employers to accommodate employees who are disabled or pregnant, who use cannabis products, whose religions renounce vaccines, and even who wear certain hairstyles. Noncompliance leaves employers at risk for serious legal consequences, including violation of anti-discrimination laws, which may carry harsh penalties. Join Rosemary Gousman and Katherine DiCicco for their legal insight on what “reasonable accommodation” actually means, and how to keep your New Jersey business in compliance.

The firm is submitting this webinar for HRCI/SHRM credit.

Fisher Phillips will apply for 1.0 general CLE in New Jersey and Pennsylvania with the ability to offer reciprocity in Connecticut and New York.

Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee’s MCLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

## Related People



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If you have any questions, please contact [Jennifer Cameron](#).

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*Fisher Phillips is committed to providing access to all of our e disabled attendees. Automated closed captioning is available on our webinars. For other accommodation inquiries, please give us 5 business days advance notice prior to the scheduled event by contacting [Jennifer Cameron](#). Thank you.*

## Service Focus

[Employee Leaves and Accommodations](#)

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## Related Offices

[New Jersey](#)