

Unique Challenges for PEOs Subject to State Consumer Privacy Laws

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In a co-authored article published in *PEO Insider*, **Usama Kahf** provides insight into the unique challenges facing PEOS who are subject to state-specific consumer privacy laws. For example, he outlines California's enactment of the California Consumer Privacy Act (CCPA) in 2018 and how other states are beginning to consider implementing similar bills. Usama explains the potential for a shift of compliance obligations from PEOs to clients and provides tips on how to prepare, which include updating privacy policies, implementing security best practices, and more.

To read the article visit <u>PEO Insider</u>.

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