



Columbus Partners Offer Guidance on How In-House Counsel Can Partner With HR on Investigations

Publication

6.13.22

In a bylined article published in *ACC Docket*, **Samuel Lillard** and **Mathew Parker** offer guidance on how in-house counsel can effectively partner with HR departments to conduct investigations. Writing with Seth Ort, Senior Counsel at Chipotle Mexican Grill, the co-authors emphasize that in-house counsel play a vital role in preparing their non-lawyer colleagues to be thorough and effective. The authors note that “in-house counsel can start by reminding human resources teams that the fundamental goal of an effective investigative process is to find out whether the rules, policies, or law have been followed to foster a respectful and legally compliant workplace.” The article goes on to provide other important considerations on how in-house counsel and HR departments can partner to conduct investigations, from fielding the initial complaint, to conducting interviews, and documenting and taking action.

To read the article visit [ACC Docket](#).

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