



Portland Partner Reminds Employers of the Importance of Proper Handling of Disabilities in the Workplace

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In a bylined article published in the *Daily Journal of Commerce Oregon*, **Stephen Scott** discusses a case in which an employer mishandled a disabilities case—and he offers guidance for how other employers can avoid making similar mistakes.

The case involved an employee who declined to attend his own birthday party organized by his colleagues, due to what he described as debilitating anxiety. Ultimately, the employee was terminated, and a jury awarded him \$450,000 in a wrongful termination suit. Stephen uses this case outcome as a reminder for all employers to take a step back and contemplate how they can handle disabilities in the workplace and avoid a similar fate.

To read the article visit the [*Daily Journal of Commerce Oregon*](#).

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