



# Explaining Oregon's Attempt to Rein in Restrictive Covenants

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In his bylined article for *Cascade Business News* titled “Explaining Oregon’s Attempt to Rein in Restrictive Covenants,” Stephen Scott discusses HB 2992, a new law that adds another hurdle for Oregon employers seeking to enforce noncompetition agreements. The new law requires, among other things, an employer to provide a signed, written copy of the terms of the noncompetition agreement to an employee within 30 days after the employee’s employment is terminated. Stephen encourages employers to review their existing noncompetition agreements and develop a strategy for existing and new employees to ensure compliance with the new law, which takes effect on Jan. 1, 2020.

To read the full article, visit [\*Cascade Business News\*](#).

## ***Related People***



**Stephen Scott**

Partner

503.205.8094

Email

## ***Related Offices***

Portland, OR