



Ohio Vaccination Bill Comes With Ambiguity For Employers

Publication

8.21.19

The growing national movement opposing vaccinations has, until recently, revolved around whether vaccines should be required for children to attend school. With the introduction of HB268 in the Ohio legislature, however, the debate has now come to the forefront for Ohio employers. In an article for *Law360*, Cleveland attorney Anthony Dick breaks down the potential ramifications of the bill's passage, which include prohibition of terminating, refusing to hire or otherwise discriminating against employees or prospective employees based on their refusal to be vaccinated. The bill also creates uncertainties about accommodations employers might need to provide unvaccinated employees.

To read the article, visit [Law360](#) (subscription required).