



Fisher Phillips Attorneys Interview on Earned Wage Access Programs

News

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In an interview with *Thomson Reuters Practical Law*, **Kathleen Caminiti** and **Jamie Gross** take a comprehensive look at Earned Wage Access (EWA) programs—which give employers the ability to pay workers as soon as 24 hours after a paid shift. The program has become increasingly popular in recent years, particularly with the emergence of the gig economy and the increase of Gen Z employees in the workforce, Kathie and Jamie explain. EWAs are also a potential tool in attracting and retaining talent in specific industries. Kathie and Jamie advise that employers take care to follow all state and federal wage and hour laws, including access to the wages themselves.

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