



New Illinois Law Prohibits Questions on Salary History

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Joining the ranks of several other states and local jurisdictions that have taken similar steps in the fight against pay disparity, Illinois will soon prohibit employers from asking job applicants about their salary history as part of the hiring process. The new law – set to take effect on September 29 – also includes other pay equity provisions that will require you to immediately adjust your hiring practices. In a bylined article in *Chicago Daily Law Bulletin*, Franklin Wolf shares what employers in Illinois – and beyond – need to know about this significant new development. In addition to reviewing all policies and procedures for reference and background checks and re-training all HR personnel, Wolf shares, “Employers with operations in Illinois should take steps now to ensure compliance, as the new law will go into effect in just a few short weeks. You should immediately amend your employment applications to eliminate questions about pay history.”

To read the full article, visit [Chicago Daily Law Bulletin](#) (subscription required).

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