



# Why Healthcare Employers Should Build an Effective Documentation Trail to Reduce Legal Exposure

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In two recent healthcare cases, disgruntled former employees insisted that they had suffered illegal discrimination and retaliation. The affected hospitals prevailed in appeals courts, however, by demonstrating that their articulated reasons for terminating the employees were both truthful and nondiscriminatory. In an article for *Medical Journal-Houston*, Kevin Troutman, co-chair of the firm's Healthcare Industry Team explains the consistent practices the hospitals followed – and other companies can emulate – to create a strong evidence trail that decreases the likelihood and cost of employment litigation.

To read the article, visit [\*Medical Journal-Houston\*](#).

## ***Related People***



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