



SHRM Taps Regional Managing Partner in Denver to Discuss Colorado's Restrictive Covenant Legislation

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In an interview with *SHRM*, **Mike Greco** offers his insights on Colorado's restrictive covenant legislation, which was passed by state lawmakers on May 10, 2022. The new law limits employers' use of non-compete agreements to employees making more than \$101,250 per year. Mike explains that employers will be subject to significant damages for noncompliance, including a \$5,000 penalty per employee "if they enter into, attempt to enforce, or present to current or prospective workers any non-compound that is void under the new statute."

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Michael R. Greco
Regional Managing Partner
303.218.3655
[Email](#)

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