



# Columbus Partner Discusses Best Practices for Mitigating Workplace Violence

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In an interview with *International Employment Lawyer*, **Mathew Parker** discusses best practices for mitigating workplace violence and trauma that potentially follows.

Mathew says that employers should start by attempting whenever possible to defuse incidents before they turn violent. In the case that there is an incident, employers should turn their attention to staff and offer any available resources.

“Many experts stress that employers should place an emphasis on providing emotional support to impacted employees, like through an employee assistance program, or similar, which provides counselling, assessments, or referrals,” Mathew explains.

Additionally, Mathew suggests creating a Threat Assessment Team, conducting a safety audit and being mindful of any potential stressors that can be a catalyst for workplace violence.

To read the article visit [\*International Employment Lawyer\*](#) (subscription required).

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