

Outlining Noncompete Reform in New England

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Noncompete reform continues to crop up in New England; three states – Maine, New Hampshire and Rhode Island – now prohibit employers from entering noncompetition agreements with lowwage employees, though the definition of "low wage" varies by state. In an article published in both *Massachusetts Lawyers Weekly* and *Rhode Island Lawyers Weekly*, Kevin Burns summarizes each state's law, how they vary from each other – and from similar laws around the country – and what employers need to do now. In his conclusion, Kevin writes, "Employers that use noncompetition agreements with low-wage employees in particular need to be aware of these changes as the prohibition of these types of agreements has been a common area of reform in many states and likely will be in the future."

To read the full article, visit <u>Massachusetts Lawyers Weekly</u> and <u>Rhode Island Lawyers Weekly</u> (subscriptions required).