



Fisher Phillips Attorneys Offer a Five-Step Plan for Employers Navigating Colorado's New Noncompete Ban

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In a bylined article published in *SHRM*, **Michael Greco** and **David Roth** offer Colorado employers a clear game plan for how to become and stay compliant with the state's upcoming ban on noncompete covenants.

They recommend that employers review all preexisting noncompete agreements. The law does not apply in all situations and with all employees universally, so taking inventory of existing agreements will help employers understand where adjustments may need to be made. Michael and John also advise employers to carefully review where such covenants may be part of boilerplate agreements and recommend that employers carefully implement strict notice procedures.

Finally, employers should make it a point to show good faith in being compliant as judges have leeway on applying costly fines.

To read the article visit [SHRM](#).

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