

Privacy and Cyber Co-Chair Offers Insights on How Employers Should Respond to Confidentiality and Data Breaches

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In an interview with *SHRM*, **Risa Boerner** offers insight on how employers should protect themselves from and respond to internal security breaches.

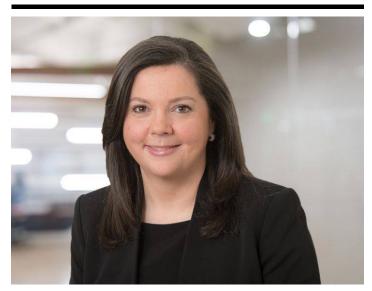
First and foremost, Risa suggests that strong, clear policies are key: "Employers should have strong confidentiality policies in place and should reinforce those policies through training conducted on a regular basis." She adds that employers should review what data is available to employees and should restrict access whenever possible.

Once a leak is evident, Risa explains that employers should quickly assess what type of data has been compromised and whether that information is sensitive and warrants additional notification action.

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