



Marty Heller Explains How Convenience Stores Should Safeguard Against Wage and Hour Violations

News

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In an interview with *Convenience Store News*, **Marty Heller** offers guidance to convenience store operators as the DOL prepares to ramp up wage and hour investigations. Employers should be particularly careful around unauthorized work hours, misclassified employee status, unrecorded remote work and stand-by hours, and independent contractor work. “Convenience stores are at special risk of overtime violations because they have a substantial hourly worker base,” Marty explained, adding that he expects additional worker-friendly policies coming out of the Biden administration.

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