

## Houston Attorneys Provide Practical Guidance on Independent Contractors

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In today's workforce, many companies are increasing their use of independent contractors, subcontractors and temporary workers. Companies should bear in mind that although they may classify workers as independent contractors or as nonemployee temporary workers, OSHA may not agree with its assessment. In a contributed article for *Professional Safety Magazine*, Pamela Williams and Lariza Hebert shared best practices for companies using independent contractors. These include validating all employee qualifications, conducting site-specific orientation and training, periodically reviewing work progress and leading safety audits or reviews.

To read the full article, visit *Professional Safety Magazine*.