



# Fisher Phillips South Florida Annual Seminar – The Great Transformation: Rethinking the Workplace and Your Role

Event

Margaritaville Beach Resort

1111 N. Ocean Dr.

Hollywood, FL 33019

6.10.22

8:00 AM — 6:00 PM EDT

**Cost:** \$125 for the program

**Registration** 8:00 – 8:30 a.m.

## **Mental Health and Optimizing the Work Environment**

In the United States, one in five adults will experience a diagnosable mental illness in any given year. Do you know how much depression alone costs your organization? The well-being of employees is an increasing concern among employers, and employers have a role to play in fostering wellbeing amongst their workforce. However, it is often difficult to know where to turn or what to do as employers to help employees with their mental healthcare needs. In this session, special guest speaker, **Kacie Kelly, Chief Innovation Officer at Meadows Mental Health Institute**, will share resources, tools, and innovative strategies for facilitating mental well-being across the workplace.

## **FP Quickfire Session: The Workplace Transformation**

### **Surprise Government Inspections**

Over the last few years, the pandemic brought unprecedented challenges to businesses throughout the country. As a result, businesses may have focused on the immediate need of complying with ever-changing CDC guidelines instead of staying up to date in areas like Wage & Hour, OSHA, and NLRB enforcement. However, the legal landscape for employers has seen many updates over the past year, and regulators are cracking down now more than ever as government agencies continue to strengthen their ranks.

### **Understanding the Flexible Work Trend and HR Analytics for Workplace Planning**

Employee expectations have changed, and employers are having to broaden the definition of productivity and collaboration. Flexibility will continue to play in the future of work and now HR professionals are relying on artificial intelligence tools to make informed decisions. Learn key

professionals are relying on artificial intelligence tools to make informed decisions. Learn key concepts behind data analytics; how data analytics have been used by top companies; ability to identify the potential legal issues; and ways to mitigate the risk.

### **Antitrust and the HR Professional**

Antitrust violations may not be on the HR Professionals' radar but should be as states and federal enforcement agencies have made clear that they will prosecute violations. Now is the time to understand how antitrust law applies to the HR Department and ensure compliance.

### **Helping HR Professionals Navigate Cryptocurrency and Blockchain in the Workplace**

Many employers and their human resources teams have heard of blockchain technology and cryptocurrency but have no idea what those terms means or how they can apply to workplace law.

### **Diversity Training that Complies with the New Law**

Florida's Stop WOKE Act amends the state's antidiscrimination laws to forbid employers from requiring employees to attend diversity training that advances or promotes certain viewpoints relating to diversity, equity, and inclusion in the workplace. Many employers may need to modify existing DE&I training programs to ensure they comply with the new law. In this interactive program, participants will identify DE&I training components that may pose a risk, develop strategies to modify training programs, and explore inclusive ways to address sensitive and important DE&I issues.

### **Understanding and Solving Florida's Talent Gap Crisis**

This session will discuss key learnings from the Florida Chamber Foundation's Workforce Needs Study, explore the future of work and present strategies for Florida job creators to work collectively as a business community to secure Florida's talent and build America's best workforce. Special guest speaker **Mark Wilson, President, Florida Chamber.**

### **Top Wage and Hour Trends for 2022 and What Employers Should Do**

Change is coming for employers on many fronts in 2022, and perhaps no area will be as unpredictable – and carry as much risk – as wage and hour law. A combination of factors, including the ongoing workforce shortage, an appetite for regulatory reform, pro-organized labor sentiment, and an employee-favoring administration, will require employers to focus more on wage and hour compliance. When even the slightest misstep in a complex area could cost your organization dearly, you can't leave things to chance.

### **Insights for 2022 – Employee Retention Strategies Panel Discussion**

From recruitment to retention join our panel as they share insights on 2022 workforce trends, raising employee engagement, how to invest in employee retention, while cultivating company culture.

### **Workplace Incivility (Who is the Queen Bee Syndrome)**

**Keynote Speaker Renee Peterson** will challenge us to reconsider society's standards on the

**Keynote Speaker Renea Peterson** will challenge us to reconsider society's standards on the definition of success and what it takes to achieve success. Renea will share a few tips on how to focus on what matters the most in our personal and professional life. As an experienced speaker Renea has crafted the ability to take a serious topic and create a light hearted entertaining presentation, while addressing toxic work environments and how to course correct from a position of leadership. Renea will discuss self-assessment and how we can use challenging opportunities to dive deep into our own duality and self-awareness; in an effort to better understand how to navigate difficult people and challenging situations in the workplace.

**Cocktail Reception** 5:00 – 6:00 p.m.

If you have any questions, please contact **Elizabeth Hickman**.

*This program is pending approval for HRCI/SHRM credits and Continuing Legal Education credit.*

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*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting **Elizabeth Hickman**. Thank you.*

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