



# What Employers Need to Know About OSHA's Multi-Employer Citation Policy

Publication

6.23.19

## What Employers Need to Know About OSHA's Multi-Employer Citation Policy

Multi-employer worksites are a frequent occurrence in the construction industry as employees from various companies often occupy the same site while a project is being completed. While the need for employees from different companies may be necessary to perform the various tasks required by a project, the presence of multiple employers, and their employees, on the same worksite can result in an increased risk of safety hazards. In a bylined article for *Construction Executive*, New Jersey attorney Phillip Bauknight outlines the four categories of employers that are present on a construction site and their potential liabilities: creating employer, exposing employer, correcting employer and controlling employer.

To read the article, please visit [Construction Executive](#).

## Related People

---



**Phillip C. Bauknight**

Partner

908.516.1059

Email