



Cheryl Pinarchick Provides Best Practices for Conducting Pay Equity Audits

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In an interview with *The American City Business Journals*, **Cheryl Pinarchick**, co-chair of the firm's Pay Equity Practice Group, offers guidance to employers looking to shore up their company's equal pay practices. Pay transparency and disparities are important to ferret out, and Cheryl says that companies should form the right team and collect as much relevant data as possible. Finding those disparities might lead to expensive and complex solutions, but they can often be worth it long-term. "The risk goes up the longer it sits there because someone may sue you for it," she says. "But it also doesn't help on the kind of culture you're trying to establish for your workforce."

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