



Employer Considerations For Implementing Unlimited Paid Time Off Policies

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In her bylined piece for *The Recorder* titled “Unlimited Paid Time Off Uncertainty: Is It Actually a Perk?,” Alyssa Graf discusses unlimited paid time off (PTO) policies, a new trend that is giving some employers uncertainty. Alyssa calls unlimited PTO a potential win-win for employees and employers, as it fosters trust, avoids burnout and creates a happier, healthier workforce. She also covers potential pitfalls, such as inconsistent enforcement and employees actually taking less time off or working through vacation. Alyssa encourages employers to effectuate a clear written policy that considers the state and local leave laws and mitigates the employer’s risk.

To read the full article, please visit [The Recorder](#).

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