

# Los Angeles Partner Speaks to SHRM About California's 32-Hour Workweek Proposal

News

4.25.22

In an interview with *SHRM*, **Anet Drapalski** explains how AB 2932 would impact employers across California if passed. The bill, in its current form, would require businesses with more than 500 employees to pay time-and-a-half when employees work beyond eight hours in a day or 32 hours in a workweek.

Under the bill, nonexempt employees would need to be paid the same amount for 32 hours as they were being paid for 40. "This means approximately a 20 percent increase in wages, not accounting for the additional overtime wages employers will have to pay if they need their employees to work 40 hours in a workweek," Anet explained.

"Employers will also have to do an audit of their employment policies, including sick-leave accrual policies, to ensure they are compliant with the law," she said.

To read the article visit [SHRM](#).

---

Please reach out to our [Media team](#) for any news inquiries.

## ***Related People***



**Anet Drapalski**  
Partner

Partner  
213.330.4476  
Email

## ***Related Offices***

Los Angeles