



# Memphis Attorney Clarifies Tennessee Bill's Redefinition of "Employee"

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The gig economy's emergence has led some states, including Tennessee, to enact laws that recognize independent contractor relationships when they comply with certain "marketplace platform" or "marketplace contractor" conditions. Writing for the *Memphis Business Journal*, Greg Grisham explains how a new Tennessee law, which goes into effect Jan. 1, 2020, redefines the term "employee" and will affect the test employers use to structure relationships with their workers.

To read the article, visit [Memphis Business Journal](#).

## ***Related People***



**Greg Grisham**

Partner

901.333.2076

Email

## ***Related Offices***

Memphis