



Los Angeles Attorneys Break Down Supreme Court Title VII Decision

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In their bylined article for the *Daily Journal* titled “Supreme Court ruling is a cautionary tale to employers,” Los Angeles Regional Managing Partner Todd B. Scherwin and Associate Andrew J. Hoag examine the U.S. Supreme Court’s decision in *Fort Bend County v. Davis*. In its decision, the Court held that employers defending harassment claims under Title VII may waive a “potentially dispositive defense” if asserted too late.

Todd and Andrew review the background of the case and the basis for the Court’s decision, as well as its impact in California. This decision doesn’t affect law in California, but it serves as a cautionary tale to employers to raise defenses early on in litigation.

To read the full article, please visit the [Daily Journal](#).

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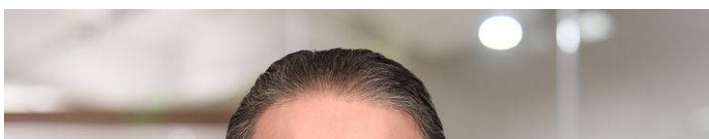


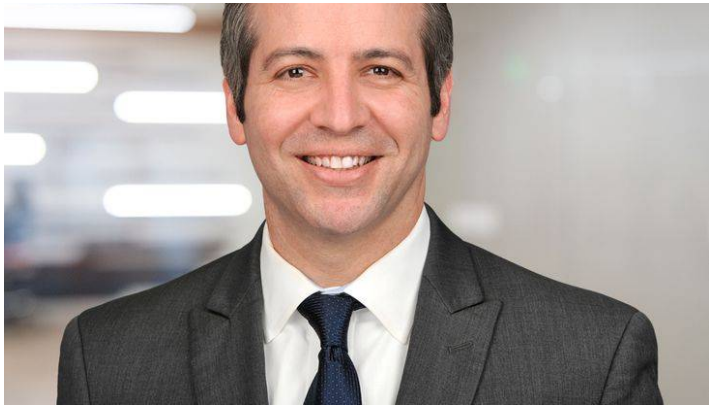
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