



Pay Equity in New Jersey, One Year Later

Publication

6.07.19

New Jersey became the state with the most progressive pay equity statute in the nation when it passed the Diane B. Allen Equal Pay Act in July 2018. In the year since, several lawsuits have been filed under the Act and companies are still scrambling to comply with the new law. In an article published by *New Jersey Business*, Kathleen Caminiti, co-chair of the firm's Pay Equity practice, provides a refresher on the Act, including what specific justifications an employer can use for pay disparity; the statute of limitations and treble damages associated with non-compliance; and why New Jersey employers should conduct compensation audits to identify and remedy pay disparities.

To read the full article, please visit [New Jersey Business](#).

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