



## **Michael E. Bonner**

### ***Associate***

Fort Lauderdale

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### ***Service Focus***

- Counseling and Advice
- Litigation and Trials

### ***Industry Focus***

- Cannabis
- Sports

### ***Languages***

- Spanish

### ***Overview***

Michael Bonner advises businesses and individuals on a range of labor and employment matters and represents them in related disputes. He helps clients comply with state and federal laws and regulations, with a focus on devising forward-thinking solutions to complex business and employment issues.

Prior to joining Fisher Phillips Michael practiced at a Fort Lauderdale-based firm, where he represented clients in state and federal courts at all stages of litigation and appeals involving labor and employment matters, contracts, commercial disputes, and real estate issues.

Michael has experience serving as second chair in multiple trials, including a three-day bench trial concerning a breach of a non-compete agreement. Michael has also successfully argued summary judgment motions and has obtained summary judgment in favor of employers against claims of discrimination and retaliation. In addition, Michael has experience reviewing and preparing employment contracts, corporate governance documents, non-compete and settlement agreements.

## ***Credentials***

### **Education**

- J.D., 2014, *with Business Law Certificate with Honors*, Florida State University College of Law
- B.S., 2011, *cum laude*, Florida State University

### **Bar Admissions**

- Florida

### **Court Admissions**

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the District of Colorado

## ***Insights***

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PUBLICATION

11/06/23

### **Attorneys Pen Article Detailing the Collective Association and Provide Tips for Universities**

Michael E. Bonner, Brett P. Owens

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INSIGHTS

10/20/23

### **Could the Collective Association Provide an Alternative to Employment Status for Student-Athletes? 5 Tips for Universities**

Michael E. Bonner, Brett P. Owens

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INSIGHTS

07/07/23

### **Top Workplace Law Stories You May Have Missed from June 2023**

Alyssa Levy Andalman, Amanda M. Blair, Risa B. Boerner, Suzanne K. Bogdan, Michael E. Bonner, James S. Bradbury, Melissa (Osipoff) Camire, Jennifer B. Carroll, Myra K. Creighton, Jeffrey M. Csercsevits, Deepa K. Desai, Benjamin M. Ebbink, Michael P. Elkon, LaLonnie Villa Gray, Darcey M. Groden, Brian Guerinot, Andrew J. Hoag, Wendy Hughes, Matthew R. Korn, Anne Yarovoy Khan, Kenneth A. Knox, Emily N. Litzinger, Todd A. Lyon, Danielle Hultenius Moore, Andreas Mosby, Joshua D. Nadreau, Raymond W. Perez, George A. Reeves III, Justin Reiter, Jenna B. Rubin, Nan Sato, Brent Sedge, Julia A. Sherwood, Kristin L. Smith, Shane Stover, Henry Thomson-Smith, Megan E. Walker, David J. Walton,

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INSIGHTS

06/29/23

### **Supreme Court Makes It More Difficult for Employers to Deny Religious Accommodations: Your 6-Step Action Plan**

Michael E. Bonner, Andrew J. Hoag, Kenneth A. Knox, Danielle Hultenius Moore

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Sheila M. Willis, Erica G. Wilson, Franklin Z. Wolf, Annie

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INSIGHTS

06/02/23

## **FP SCOTUS Predictions: Supreme Court Will Make It More Difficult for Employers to Deny Religious Accommodations**

Michael E. Bonner, Andrew J. Hoag, Kenneth A. Knox, Danielle Hultenius Moore

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PUBLICATION

02/24/23

## **Florida Attorneys Pen Article on Florida's Repeal of its Name, Image, and Likeness Law and What it Means for Florida Universities**

Brett P. Owens, Michael E. Bonner

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INSIGHTS

02/03/23

## **Top Workplace Law Stories You May Have Missed from January 2023**

William E. Altman, Emily Alvarez, Alba V. Aviles, Davis C. Bae, Phillip C. Bauknight, Amanda M. Blair, Risa B. Boerner, Michael E. Bonner, Melissa (Osipoff) Camire, Christopher Caravello, Deepa K. Desai, J. Micah Dickie, Benjamin M. Ebbink, Stephen R. Gee, Michael R. Greco, Darcey M. Groden, Rosemary S. Gousman, David H. Han, Andrew J. Hoag, Wendy Hughes, Usama Kahf, Seth D. Kaufman, Kenneth A. Knox, Samantha J. Monsees, Danielle Hultenius Moore, Joshua D. Nadreau, Jeffrey Shapiro, Henry Thomson-Smith, Sheila M. Willis, Jeremy F. Wood

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INSIGHTS

03/03/23

## **Top Workplace Law Stories You May Have Missed from February 2023**

Davis C. Bae, Phillip C. Bauknight, Steven M. Bernstein, Michael E. Bonner, Tatiana S. Chiu, Jocelyn Campanaro, Patrick M. Dalin, Theresa D'Andrea, Anet Drapalski, Michael P. Elkon, Todd Alan Ewan, Benjamin M. Ebbink, Darcey M. Groden, Marty Heller, Corina Johnson, Usama Kahf, Seth D. Kaufman, Todd A. Lyon, Radhika Mehta, Brett P. Owens, Kayla M. Panek, Deniz Uzel Reilly, Joel W. Rice, Craig P. Siegenthaler, Hannah Sweiss, Henry Thomson-Smith, J. Hagood Tighe, Sarah Wieselthier, Megan C. Winter, Franklin Z. Wolf, Jeremy F. Wood

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02/24/23

## **It's a Reverse! Florida Removes University Restrictions From Name, Image, and Likeness Law**

Michael E. Bonner, Brett P. Owens

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INSIGHTS

02/01/23

## **3 Takeaways for Employers as SCOTUS Agrees to Review Religious Accommodations Test**

Michael E. Bonner, Andrew J. Hoag, Kenneth A. Knox, Danielle Hultenius Moore

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