

Portland Attorney Reviews Oregon Paid Family Leave Legislation

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In his byline article for *Cascade Business News* titled "Proposed Paid Family Leave Law Could Rattle Employers Statewide," Portland Associate Stephen M. Scott reviews Oregon House Bill (HB) 3031, which as proposed would be one of the most aggressive paid family leave statutes in the country. The bill would mandate up to 32 weeks of paid and protected leave for all Oregon employees and establish a state-run paid family and medical leave program in the state.

Stephen warns that employers should be concerned by HB 3031. Since it would apply to any employer with at least one employee in the state, all employers, no matter how big or how small, must navigate the issue. Stephen encourages employers to seek out their representatives and express concern over the statute's broad provisions.

To read the full article, please visit *Cascade Business News*.

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