

Insights, News & Events

## CLEVELAND ATTORNEY DISCUSSES NEW EEOC GUIDANCE ON PREVENTING UNLAWFUL CAREGIVER DISCRIMINATION

News  
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The Equal Employment Opportunity Commission (EEOC) recently issued guidance for employers on preventing unlawful caregiver discrimination related to the COVID-19 pandemic. **Tony Dick** was interviewed by *SHRM* about the new guidance, noting that human resource professionals, corporate in-house counsel and front-line managers have continued to grapple with issues surrounding employees' caregiving obligations in the wake of the pandemic.

"Given the EEOC's acknowledgment that it has received a sharp increase in COVID-related charges in general over the last year—and this latest guidance emphasizing caregiver discrimination—employers should use the guidance as a good road map to help avoid EEO [equal employment opportunity] claims," he said.

Read the full article in [SHRM](#) (subscription required), as well as a follow-up [SHRM](#) article citing comments from his original interview.

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