



Cleveland Attorney Discusses New EEOC Guidance on Preventing Unlawful Caregiver Discrimination

News

3.17.22

The Equal Employment Opportunity Commission (EEOC) recently issued guidance for employers on preventing unlawful caregiver discrimination related to the COVID-19 pandemic. **Tony Dick** was interviewed by *SHRM* about the new guidance, noting that human resource professionals, corporate in-house counsel and front-line managers have continued to grapple with issues surrounding employees' caregiving obligations in the wake of the pandemic.

"Given the EEOC's acknowledgment that it has received a sharp increase in COVID-related charges in general over the last year—and this latest guidance emphasizing caregiver discrimination—employers should use the guidance as a good road map to help avoid EEO [equal employment opportunity] claims," he said.

Read the full article in [*SHRM*](#) (subscription required), as well as a follow-up [*SHRM*](#) article citing comments from his original interview.

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