



# Navigating Kentucky's Trend Toward Class Actions under the State's Wages and Hours Act

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Potential exposure for employers under the Kentucky Wages and Hours Act is tenfold higher than under the federal wage and hour law, the Fair Labor Standards Act. In an article for Kentucky SHRM, Louisville partner Tim Weatherholt reviews the history of wage and hour class actions in Kentucky, the difference in procedures and remedies between the state and federal laws and potential preventive measures employers can take to avoid a lawsuit or mitigate possible damages arising from a lawsuit.

To read the article, visit [Kentucky SHRM](#).

## ***Related People***



**Timothy J. Weatherholt**

Partner

502.561.3990

Email

## ***Related Offices***

Louisville