



Pay Equity Co-Chair Discusses National Impact of NYC's Pay Transparency Law with Forbes

News

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Cheryl Pinarchick was interviewed for an article in *Forbes*, where she discussed the challenges that employers face in the wake of New York City's recent pay transparency law. The new law, which will take effect in May 2022, will make it illegal for most employers to exclude pay ranges from their advertised jobs or promotion opportunities.

"It's an administrative nightmare," said Cheryl, when asked about patchwork of individual state and local laws that add additional stress on recruitment processes. "If you don't have one consistent unified approach, it is really challenging and takes a lot of resources."

Read the full article in [*Forbes*](#) (subscription required).

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